

## **Our Guardians Creed**

- We believe in the strength of diversity in humanity and nature.
- We believe that discomfort and confusion are part of our journey towards equality and equity for people of color.
- We believe in the adage of "safety in numbers." People of Color are not in this alone.
- We believe that being present side by side with people of color in nature is a powerful symbol and sends a powerful nonverbal message of solidarity.
- We're committed to be present in a calm mind, body and spirit at all times.
- We look for commonalties. We believe that people aren't to blame. We don't point fingers.
- We believe we can reframe the negative narratives and stereotypes of the past into positive affirmations today.